

State Workforce Development Board Meeting

Minutes

When: February 4, 2021, 10:00 AM Mountain Time (US and Canada)

<https://zoom.us/j/96835097740?pwd=N2lDcTRUOVVKUkFrcmwyMEs4eHdDQT09>

Passcode: a6zs5Z

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Webinar ID: 968 3509 7740

Passcode: 758930

Meeting called to order: (10: 05 a.m.) Tracey Bryan, Board Chair

Roll Call: Roll was called, and quorum was met.

Attendees:

Tracey Bryan, Board Chair	Deputy Secretary Jon Clark, Economic Development
Secretary Bill McCamley, NMDWS	Johanniuss Chemweno
Benjamin Woods	Bryn Davis
Carla Kugler	Dale Dekker
Director Greg Trapp, Commission for the Blind	John Rockwell
Carlos M. Romero	Daniel Schlegel, Governors Office
Nancy N. Sauer	Vince Alvarado
Bobby Ehrig	Debra "DJ" Heckes
Philip Ingram	Councilor Gill Michael Sorg
Mark Chisolm, Higher Education Department	Deputy Secretary Angela Medrano, Human Services
Mathis Shinnick	Department

Absent:

Mayor Victor Charles Snover	Ezra Spitzer
Rene Lowden	Joanna M. Anaya
Deborah L. Moore	Representative Antonio Maestas
Senator Michael Padilla	Deputy Secretary Gwen Perea-Warniment,
	Public Education

Minutes

Welcome, Introductions, and Opening Remarks (Agenda Item I): Tracey Bryan

Board Chair reminded board members of virtual meeting protocols; with specific instructions to avoid using chat feature for board discussion.

Board Chair provided instructions to approval of agenda (Item II). If there are no recommendations to change agenda order and/or deletion of agenda items, the agenda will be approved as written and posted with no vote needed.

Agenda Item II: Approval of the Agenda

Approval of possible changes to the agenda order and deletion of agenda items.

Action:

No vote needed. There were no recommendations for changes to the agenda order or deletion of agenda items.

Agenda was approved as written and posted.

Agenda Item III: Approval of Minutes

Motion to approve Regular Board Meeting December 3, 2020 minutes

Action:

Motion to approve the minutes of the Regular Board Meeting for December 3, 2020: Director Greg Trapp

2nd the Motion: Bryn Davis

Vote: Votes was taken with a virtual roll call vote.

Affirmative Vote:

Tracey Bryan, Board Chair
Secretary Bill McCamley, NMDWS
Benjamin Woods
Carla Kugler
Director Greg Trapp
Carlos M. Romero
Nancy N. Sauer
Bobby Ehrig
Philip Ingram
Mathis Shinnick

Mark Chisolm
Johannius Chemweno
Bryn Davis
Dale Dekker
John Rockwell
Daniel Schlegel
Vince Alvarado
Debra "DJ" Heckes
Councilor Gill Michael Sorg

Nay Responses: None

Affirmative Acceptance: Unanimous

Meeting Minutes of Regular Board Meeting, December 3, 2020 were approved with unanimous vote.

Agenda Item IV: Approval of SWDB Vice-Chair

Board Chair announced Carlos Romero has been recommended as SWDB Vice-Chair by the Executive Committee. Board Chair asked for additional names to be considered for Vice-Chair. No other board members were nominated for Vice-Chair.

Action:

Motion to approve board member Carlos Romero as Vice-Chair of State Workforce Development Board:
Nancy Sauer

2nd the Motion: Johanniuus Chemweno

Vote: Votes was taken with a virtual roll call vote.

Affirmative Vote:

Tracey Bryan, Board Chair
Secretary Bill McCamley, NMDWS
Benjamin Woods
Carla Kugler
Director Greg Trapp
Carlos M. Romero
Nancy N. Sauer
Bobby Ehrig
Philip Ingram
Mathis Shinnick

Mark Chisolm
Johanniuus Chemweno
Bryn Davis
Dale Dekker
John Rockwell
Daniel Schlegel
Vince Alvarado
Debra "DJ" Heckes
Councilor Gill Michael Sorg

Nay Responses: None

Affirmative Acceptance: Unanimous

Board Member Carlos Romero was approved as Vice-Chair with unanimous vote.

Agenda Item V: Restructure Transformation Committee Update

Committee Chair, Daniel Schlagle, shared a PowerPoint presentation reviewing the committee's activities to-date in reviewing the current structure of New Mexico's workforce system, how it compared to other states, and what historic outcomes had been.

The presentation included overview of multiple scenarios, performance metrics and fiscal information presented to the team for discussion. The subcommittee has not made a final decision about a specific

model or approach; however discussion did focus on collapsing the current number of boards. The subcommittee entertained input and discussion from the board members and will come prepared at the next full board meeting with a recommendation for review and approval. The board members were reminded what will come before them is simply a recommendation to the Governor for consideration. If approved, then additional steps, including meeting with Chief Elected Officials and review from USDOL, will be necessary before any changes will be implemented.

Discussion:

- Secretary McCamley shared a link to a study that was done comparing the U.S. Workforce region by region for how prepared the workforce is for the near future. The study shows that NM ranked last in its region for the past four consecutive years. The study provided evidence that dollars spent in NM historically have not produced the results NM will need to prepare individuals for a 21st Century economy. https://siteselection.com/issues/2021/jan/2021-regional-workforce-development-rankings.cfm?utm_source=Sidebar&utm_medium=Web&utm_campaign=Optimize&utm_content=RA
- Board Member Shinnick inquired if the data comparison of Kansas and other states can be attributed to administrative or programmatic challenges. Committee Chair Schlagle commented the challenge is both administrative and programmatic, more needs to be done with business engagement and the struggles NM has to capitalize on WIOA. Deputy Secretary Montoya-Cordova added that NM will need to drill down on size comparisons with Kansas on Metropolitan Statistical Areas (MSA) and population served. Furthermore, she reiterated the complexity of the urban / rural structure of NM. Lastly, Board Chair reminded the Board the committee did reach out to other states seeking best practices.
- Deputy Secretary Montoya-Cordova provided a response to Member Sauer's suggestion to use Iowa as a rural /urban comparison model. NM has partnered with Iowa regarding governance, model restructure of local boards, and sector strategy focus.
- Secretary McCamley commented on evaluation of efficiencies; two issues that are reoccurring are:
1) The small dollar amounts in some communities does not attract competition from multiple contractors on RFPs. 2) Lack of outreach to, and meaningful engagement with, Chief Elected Officials (CEO) and the business community. A potential restructure will strengthen the forementioned items and will allow the SWDB the opportunity to identify the responsibilities of local board organizational outreach as part of helping make the boards more effective.

Action:

No action required. Discussion only.

Agenda Item VI: Evaluation Committee Update

Deputy Secretary Montoya-Cordova provided an update that NM was selected to be part of a professional learning community with six other states on establishing an evaluation plan and goals. The evaluation committee consists of representatives of required WIOA partners (Title I-IV). The committee agenda is to study the effectiveness of what is being done as a workforce system; build a continuous improvement

quality element to ensure steps being taken make sense. NMDWS has hired on an internal evaluator to help with the evaluation process.

Evaluation Committee members will be submitting top three items for evaluation studies to set an agenda and present to SWDB soon. Board members were invited to submit topic items for evaluation consideration, which could be included in the evaluation plan. Further detail was given on a goal to bring NM universities in the evaluation program as external evaluators.

NMDWS and the NM Higher Education Department are collaborating in partnership with the NM Public Education Department to submit a grant application for a longitudinal data base.

Action:

No action required. Discussion only.

Agenda Item VII: SWDB Member Per Diem

- Veronica Robledo discussed the per diem process for board members. All eligible board members will receive a W-9 to complete and remit. This process would allow the board member to receive per diem for each board meeting attended. The W-9 would be sent out the week of Feb. 8, 2021 with a due date for submission. The W-9 will require a original signature and be scanned to Veronica Robledo for processing.

Action:

Veronica Robledo will send W-9 documents to eligible board members for Per Diem processing.

Agenda Item VIII: Board Comments

Board Chair wanted to provide an opportunity for board members to voice any thoughts of how the state or workforce system can be in a position to meet the needs of New Mexicans in the future.

- Councilor Sorg inquired about the current status of unemployment in the state. He commented on feedback he had received on the various unemployment programs, how they work, and the challenges of constituents trying to reach the unemployment call center for assistance.
 - Secretary McCamley provided information on the status of claims currently and at various time since the inception of COVID-19. He also provided additional information on the current status of the Continuous Cares Act and how each program within the act affects different types of employments (Standard, PUA, PEUC, FDEB). Secretary McCamley also provided progress the state has made in staffing to address the concerns of contacting the UI call center. He concluded by advising that a Town Hall was recently done to address many questions and concerns; he provided the link of the recording to the board to review and share. <https://www.youtube.com/watch?v=AC3fRuiS98U>
- Director Trapp advised the board of an increased number of people with post-COVID related conditions may result in an increased number of people with disabilities. This would require a

significant number of individuals needing services and support from VR programs. The increase could put a strain on programs and resources, serving people with more intensive disabilities, needing more intensive services.

- Member Dekker complimented NMDWS for the job with preparations and efforts put forth to helping NM citizens with unemployment insurance. He commented the role the state will have of developing a strategic vision of what the new normal will look like. The state will need to evaluate the work industries affected by COVID-19, and how to recover. Furthermore, this could be an opportunity for preparations to recruit new businesses to the state that may not have considered NM in the past.
 - Secretary McCamley sent an invite to SWDB to discuss the steps needed to address the long-term vision of economic recovery. The SWDB has a diverse range of expertise and business representation to address high demand employment needs and apprentice programs. Discussions will be needed as the economy starts re-opening and actions required to have people ready to fill employment opportunities.
 - Board Chair and Deputy Secretary Montoya-Cordova continued the discussion with unemployed individuals needing to possibly re-skill themselves for better employment opportunities. The state has begun NMStart addressing this specific need with NMHED, creating certificate or educational programs to provide individuals additional credentials to place them in higher employability capabilities.
- Member Davis commented on the infrastructure needed for broadband in the state's rural areas to realize success for rural populations. Board Member Shinnick commented on the partnership his company has with CNM on this specific issue and the path they have taken thus far.
 - Secretary McCamley responded that CNM needs to provide an overall strategy of engaging with IT employers. There needs to be reassurance that the skills they are teaching are in demand with what employers are seeking in the state.

Action:

No action required. Discussion only.

Agenda Item IX: Public Comment

No Public Comments submitted

Meeting Adjournment at 11:30 a.m.