

State Workforce Development Board Meeting

Thursday, February 6, 2020

1:30 p.m.

CNM Workforce Training Center

5600 Eagle Rock Ave. NE

Albuquerque, NM 87113

Meeting called to order: (1:34 p.m.) Tracey Bryan, Board Chair

Roll Call: Roll was called and quorum was met.

Attendees:

Tracey Bryan, Chair Board	Deputy Secretary Yolanda Montoya-Cordova, NMDWS
Secretary Bill McCamely, NMDWS	Johannius Chemweno
Bob Grassberger	Bryn Davis
Carla Kugler (via teleconference)	Dale Dekker
Secretary Greg Trapp, Commission for the Blind	Vince Alvarado
Carlos M. Romero	Joanna M. Anaya
Nancy N. Sauer	Daniel Schlegel (for Gov. Michelle Lujan Grisham)
Bobby Ehrig	Benjamin Woods
Mayor Victor Charles Snover	Deborah L. Moore (via teleconference)
Sara Gutierrez (for Secretary Alicia Keyes)	Deputy Secretary Angela Medrano (for Secretary Dr. David Scrase)

Absent:

Representative Antonio Maestas	Councilor Gill Michael Sorg
Mark Fidel	Richard Meyer
Senator Michael Padilla	Dale Armstrong
Rick Davis	Rene Lowden
John Rockwell	Ezra Spitzer
Debra "DJ" Heckes	Deputy Secretary Gwen Perea-Warniment (for Secretary Ryan Stewart)

Minutes

Welcome, Introductions, and Opening Remarks (Agenda Item I): Tracey Bryan

Agenda Item II: Motion to amend agenda; change presentation order. Item V and item VI will be reversed. Presentation of State Plan by NM DWS and required partners will occur prior to Executive Committee membership.

Motion to approve amended agenda: Secretary McCamely

2nd the Motion – Byrn Davis

Vote: For – Unanimous approval Opposed – None

Amended agenda was approved

Agenda Item III: Motion to approve State Workforce Development Board Meeting minutes from December 5, 2019

Motion to approve December 5, 2019 minutes: Dale Dekker

2nd the Motion: Bob Grassberger

Voted: For – Unanimous approval Opposed – None

December 5, 2019 Board Minutes were approved

Agenda Item IV: Approval of State Workforce Board Bylaws Amendments

Review of the proposed changes:

1. Modify the structure of the State Board to become compliant with Workforce Innovation & Opportunity Act (WIOA) September 2014 Sec. 101 (b). To ensure the business members remain the majority percentage of the Board, the suggested governmental state agencies would have to change its status from board member with voting privileges to Ex-officio members of the board (Ex-officio board member is defined as a member of the board, without voting privilege).
2. Amended replenishment process of board member vacancy. The amended process identifies the proper protocol of addressing board vacancies.

Motion to approve amended By-Laws by: Secretary McCamely

2nd the Motion: Dale Dekker

Voted: For – Unanimous approval Opposed – None

Board Bylaws were approved as amended.

Agenda Item V: 2020-2023 Combine State Plan review and presentation for approval to submit to USDOL for consideration.

NMDWS (WIOA State Administrative Entity) and its required combined core partners presented their respective portions of the 2020-2023 Combine State Plan. DWS and core partners presented Titles I –IV of the Workforce Innovation & Opportunity Act. All presentations were delivered in the order of their respective power point presentations. Titles I – IV are identified as:

State Plan Overview	Presenter – Yolanda Montoya– Cordova, Deputy Secretary
Title I – Adult, Dislocated Worker and Youth Programs	Presenter – Margarito Aragon, WIOA Operations / Performance Manager
Title II – Adult Education and Family Literacy Program -	Presenter – Frances Bannowsky, Director
Title III – Wagner – Peyser Employment Services	Presenter – Ricky Serna, Deputy Secretary
Title IV – Commission for the Blind	Presenter – Greg Trapp, Executive Director & Jim Salas, Deputy Executive Director
Title IV – Vocational Rehabilitation	Presenter – Diane Mourning-Brown, Executive Director & Reyes Gonzales, Field Director

Discussion:

- Strategic difference of execution of the previous state plan and the proposed plan. The topic of sector strategy and career pathways became a focus of discussion; to include the collaboration of core partners and the state board. The vision and support of the Governor can lead to better results, this would require improved engagements and stronger partnerships with employers in the state.
- The utilization of effective and non-effective data currently being used. The challenges of accurately identifying the success of clients / customers being served could be attributed to partners utilizing different platforms to analyze data sets of performance measures; and issues related of multiple partners serving same customers. The implementation of Future Works has provided NMDWS and local boards the opportunity to obtain “real time “ data; thus providing improved services; however it is limited to Titles I & III. Without a comprehensive data set, how effective will we be over time if we don’t have the ability to track from Pre K-12 to college to career?
- Board Chair Bryan recommends incorporation or enhancement of business metrics to measure success for employers.
- Secretary McCamley requested State Board develop a sub-committee to take the proposed State Plan to create a specific strategy to address both future and current shortages of talent, particularly for healthcare and nursing.
- Need for Wagner-Peyser to re-brand itself and make themselves known to all employers to utilize and make the Workforce Connection On-Line System their top choice to list all job postings for employers.

Recommendation:

Motion to conditional approve the 2020-2023 Combined State Plan Draft: Executive Director Greg Trapp

I move to approve the Combined State Plan as presented, giving to the Executive Committee the authority to make minor changes in wording, minor technical changes, formatting changes, correction of grammatical and typographical errors, and other such changes that are not material or substantive in nature and which the Workforce Solutions Department in its judgement deems appropriate, including changes based on public comment and input, and also giving to the Chair and Executive Committee the authority to evaluate the need to call a special meeting of the board based on an assessment of the public comment and stakeholder meetings, should the Chair or Executive Committee determine that such comment and input result in a need to make material or substantive changes to the Combined State Plan.

2nd the motion: Bryn Davis

Voted: For - Unanimous approval Opposed – None

2020-2023 State Plan Draft has been conditionally approved, subject to public input. The conditional approval gives the State Board Executive Committee the authority to make the approved changes as so suggested in motion.

Agenda Items VI: Executive Committee Membership

Board Chair Bryan advised State Board of the need to invite new members to the Executive Committee. Board member Debra Heckes volunteered to be a member of the Executive Committee; however due to her increased professional commitments, member Heckes is unable to fulfill the role.

The following board members has volunteered to join the Executive Committee:

- Carla Kugler
- John Rockwell
- Nancy Sauer
- Carlos Romero
- Dale Dekker

Motion to approve Board members joining the Executive Committee: Bryn Davis

2nd the Motion: Bob Grassberger

Voted: For – Unanimous approval Opposed – None

Board Members approved to join Executive Committee. New members, along with Tracey Bryan and Bob Grassberger, will form Executive Committee.

Meeting Adjournment at 4:28 p.m.