

# State Workforce Development Board Meeting

## Minutes

When: April 1, 2021, 10:00 AM Mountain Time (US and Canada)

<https://zoom.us/j/96835097740?pwd=N2lDcTRUOVVKUkFrcmwyMEs4eHdDQT09>

Passcode: a6zs5Z

Or iPhone one-tap:

US: +16699006833,96835097740#,,,,,0#,,758930# or +12532158782,,96835097740#,,,,,0#,,758930#

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US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 205 6099 or +1 301 715 8592 or  
+1 312 626 6799

Webinar ID: 968 3509 7740

Passcode: 758930

**Meeting called to order:** (10: 04 a.m.) Tracey Bryan, Board Chair

**Roll Call:** Roll was called, and quorum was met.

### **Attendees:**

Tracey Bryan, Board Chair	Philip Ingram
Deputy Secretary Yolanda Montoya-Cordova,	Representative Antonio Maestas
NMDWS	Councilor Gill Michael Sorg
Joanna M. Anaya	Bryn Davis
Carla Kugler	Dale Dekker
Director Greg Trapp, Commission for the Blind	John Rockwell
Carlos M. Romero	Daniel Schlegel, Governors Office
Nancy N. Sauer	Mark Chisolm, Higher Education Department
Mathis Shinnick	Debra "DJ" Heckes

### **Absent:**

Mayor Victor Charles Snover	Ezra Spitzer
Rene Lowden	Johannius Chemweno
Deborah L. Moore	Senator Michael Padilla
Bobby Ehrig	Deputy Secretary Angela Medrano, NMHSD
Deputy Secretary Gwen Perea-Warniment,	Deputy Secretary Jon Clark, Economic Development
Public Education	Vince Alvarado

## Minutes

### Welcome, Introductions, and Opening Remarks (Agenda Item I): Tracey Bryan

Board Chair reminded board members of virtual meeting protocols; with specific instructions to avoid using chat feature for board discussion.

Board Chair provided instructions to approval of agenda (Item II). If there are no recommendations to change agenda order and/or deletion of agenda items, the agenda will be approved as written and posted with no vote needed.

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### Agenda Item II: Approval of the Agenda

Approval of possible changes to the agenda order and deletion of agenda items.

#### **Action:**

No vote needed. There were no recommendations for changes to the agenda order or deletion of agenda items.

**Agenda was approved as written and posted.**

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### Agenda Item III: Approval of Minutes

Motion to approve Regular Board Meeting February 4, 2021 Minutes

#### **Action:**

Motion to approve the minutes of the Regular Board Meeting for February 4, 2021: Bryn Davis

2<sup>nd</sup> the Motion: Carla Kugler

**Vote: Votes was taken with a virtual roll call vote.**

#### **Affirmative Vote:**

Tracey Bryan, Board Chair	Philip Ingram
Deputy Secretary Yolanda Montoya-Cordova, NMDWS	Representative Antonio Maestas
Joanna M. Anaya	Councilor Gill Michael Sorg
Carla Kugler	Bryn Davis
Director Greg Trapp, Commission for the Blind	Dale Dekker
Carlos M. Romero	John Rockwell
Nancy N. Sauer	Daniel Schlegel, Governors Office
Mathis Shinnick	Mark Chisolm, Higher Education Department
	Debra "DJ" Heckes

Nay Responses: None

Affirmative Acceptance: Unanimous

**Meeting Minutes of Regular Board Meeting, February 4, 2021 were approved with unanimous vote.**

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**Agenda Item IV: Review and Approval of proposed changes to NMAC Policies**

Deputy Secretary Yolanda Montoya-Cordova provided a synopsis of the proposed revisions to NMAC – 11.2.4, Governance and Planning Regions policy. The purpose of the revisions is to provide a definition of Chief Elected Officials (CEO), Chief Lead Elected Officials (CLEO), consultation and public comment, supporting the board’s effort with workforce region redesignation.

The proposed NMAC revisions are a continuing effort by NMDWS to strengthen the engagement with CEO’s, which also includes specific training to County, City, and Town officials clarifying roles and responsibilities of Chief Elected Officials within the Workforce Opportunity and Innovation Act (WIOA). The training provided a pathway for CEO’s to comprehend their obligation to support and represent their local workforce areas. Furthermore, Deputy Secretary Montoya-Cordova responded to a comment describing the process of how Chief Lead Elected Officials would select CLEO designees for meeting representation.

Deputy Secretary Montoya-Cordova concluded the proposed change by discussing next steps to ratify the policy with another legal review and public comment.

Director Trapp advised the board of the procedural process for approval of NMAC revisions:

- April 8<sup>th</sup> - deadline for publication to NM Register
- April 20<sup>th</sup> - published to NM Register
- May 20<sup>th</sup> – conclusion of 30-day public comment period
- June 6<sup>th</sup> – next scheduled SWDB meeting

Director Trapp recommended 45 days for public comment to allow ample time for public comment during COVID-19 pandemic.

**Action:**

Motion to approve revisions to NMAC 11.2.4, Governance and Planning Regions policy, with the suggested 30-day timeframe for public comment: Debra Heckes

2<sup>nd</sup> the Motion: Philip Ingram

**Vote: Votes was taken with a virtual roll call vote.**

Tracey Bryan, Board Chair

Deputy Secretary Yolanda Montoya-Cordova,  
NMDWS

Joanna M. Anaya

Carla Kugler

Director Greg Trapp, Commission for the Blind

Carlos M. Romero

Nancy N. Sauer

Philip Ingram

Representative Antonio Maestas

Councilor Gill Michael Sorg

Bryn Davis

Dale Dekker

John Rockwell

Daniel Schlegel, Governors Office

Mark Chisolm, Higher Education Department

Mathis Shinnick  
Nay Responses: None

Debra "DJ" Heckes  
Affirmative Acceptance: Unanimous

**NMAC 11.2.4, Governance and Planning Regions policy was approved with proposed changes; and follow the suggested posting procedural process with 30-day public comment period by unanimous vote.**

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#### **Agenda Item V: Update on Statewide Longitudinal Data System**

Deputy Secretary Ricky Serna, NMDWS provided a description of the proposed NM Longitudinal Data System (NMLDS). DWS is part of a working consortia that is formulating a plan and schedule for the data system requirements, collection and analysis.

Rachel Moskowitz, Bureau Chief Economic Research & Analysis NMDWS, presented an overview and status of the NM Longitudinal Data System. NMLDS is a collaboration among four NM State agencies: Higher Education Dept (lead agency), Public Education Dept, Early Childhood Education and Care Dept, and Dept of Workforce Solutions. NMLDS will be a linked/longitudinal database that will hold education and workforce data to facilitate successful outcomes in education, support a transition into the work force for New Mexicans, and help align education with the New Mexico economy. Its purpose is to help New Mexico close achievement gaps in education and in the workforce that have placed our state near the bottom of national rankings and success indicators. The planned timeframe is to be completed in 4+ years. Currently focusing on discovery activities to refine the project's scope, consider technical approach alternatives and define the expected outcomes.

#### **Discussion:**

- Deputy Secretary Serna summarized how NMLDS would benefit the state in identifying individuals from K-12 through career pathways by creating a unique identifier, without jeopardizing personal identification information, for each individual to collect data of educational and workforce history. This program would eliminate the current process of having different identifiers at different institutions, thus complicating data collection from a K-12 through workforce career.
- Inquiry of the accuracy of the project timeline and budget. Discussion continued with getting a commitment to the timeline and resource allocation from each of the collaborating partners to keep the project moving forward. There is consensus that NMLDS is greatly needed and desired to NM workforce system. Additionally, there is agreement that direction and support need to come from Governor's office. Deputy Secretary Serna reassured the board that the Governor's office fully supports the initiative. Board Chair Bryan offered a letter of support from SWDB to fully endorse the program. Rachel Moskowitz advised that she'd provide the board a timeline of NMLDS project.

#### **Action:**

No action required. Discussion only.

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## **Agenda Item VI: Restructure Transformation Committee Update**

Restructure Transformation Committee Chair, Daniel Schlegel, provided the progress of the committee's actions and determination. The SWDB began the process of evaluating current region designations in 2018; the current Sub-Committee was formed to dive deeply into the data and research other states to determine a path forward for transforming the outcomes for New Mexico's workforce system, which ranks in the bottom third of the nation. Board Member Schlegel advised the board the state served about 4,500 people in the most recent program year, representing only 4% of the current total receiving unemployment benefits; in comparison to other states with similar budgets having served at least twice as many people with WIOA funds.

The committee has submitted a recommendation to the board for approval and submission to the Governor's office for consideration. The committee recommended a two-region workforce structure, one region representing the regional economies of the rural areas and the second region representing the urban areas of the state. The intention of this recommendation is to have the boards work together to support regional economies, industry sectors, education and training and entrepreneurship to maximize opportunities statewide.

The board was also informed of outreach the committee members conducted, which included one-on-one phone calls with Chief Elected Officials, discussing opportunities for a better workforce system in the state, with almost unanimous agreement from them. Most noting they were favorable to the proposed recommendation. Committee Chair Schlegel reminded the board that adoption of the recommendation would only be the start of a long transformation process, with continued outreach to CEO's, collaboration with the current local boards and partners, and ongoing consultation with USDOL; with an uninterrupted transition and a recommended date for implementation by July 2022.

### **Discussion**

Board discussion included how an urban and rural regional workforce area is defined and clarification of how the proposed rural areas fit with the urban area. There was continued discussion of collaborative work that must be done to address urban and rural workforce mixture within counties and the work that would need to be done to focus on both. It was explained each rural county, regardless of which workforce area they are designated, will have county and city representation with Chief Elected Officials speaking to workforce development in their respective counties. If the recommendation is approved by the Governor's office, there will be detailed work involved identifying specific details necessary to develop and implement the new design. Another discussion point was financial balance and accurate distribution of funds to support rural and urban regional areas. The Board Chair explained NMDWS follows a formula for distribution of funds that is prescribed by USDOL. The funding formula is based on county level metrics.

### **Action:**

Motion to approve Restructure Transformation Committee recommendation letter and remit to Governor's office for review and approval: John Rockwell

2<sup>nd</sup> the Motion: Mathis Shinnick

**Vote: Votes was taken with a virtual roll call vote.**

**Affirmative Vote:**

Tracey Bryan, Board Chair	Philip Ingram
Deputy Secretary Yolanda Montoya-Cordova, NMDWS	Representative Antonio Maestas
Joanna M. Anaya	Councilor Gill Michael Sorg
Carla Kugler	Bryn Davis
Director Greg Trapp, Commission for the Blind	Dale Dekker
Carlos M. Romero	John Rockwell
Nancy N. Sauer	Daniel Schlegel, Governors Office
Mathis Shinnick	Mark Chisolm, Higher Education Department
	Debra "DJ" Heckes

Nay Responses: None

Affirmative Acceptance: Unanimous

**Motion was approved to remit Restructure Transformation Committee's recommendation to Governor's office for review and approval by unanimous approval.**

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**Agenda Item IX: Public Comment**

Joseph Weathers, Board Chair, Northern Area Workforce Development Board – Indicated he disagrees with the approved recommendation of the Committee. He indicated there was no collaboration from SWDB with the Northern Area Board and feels that the voices from the Northern Area have been left out.

Ryan Trosper, President, Eastern New Mexico University – Acknowledges the efforts the Board is taking to improve the workforce system. Reported ENMU is a current provider of the Eastern Workforce Development Board and would like to continue to be a partner moving forward. President Trosper provided the progress ENMU has made with One Stop Operations, adding the construction of a new Workforce Connection Center being built on campus.

Steve Duran, WIOA Administrator, Southwestern Area Workforce Development Board – Shared concern the information influencing the recommendation is limited and asked that a comprehensive analysis be conducted on each proposed model. Stated that improvements to the current four board structure could be improved upon with collaborative effort of local and state boards.

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**Meeting Adjournment at 11:47 a.m.**